- Established a fully fledged National Office with modern facilities and equipments.
- Good Public Relations with Government, MAAIF and its Agencies, COFTU and other Trade Unions within and outside Uganda.
- Have legal Aid Programme for unfairly treated workers.
- Have mobilized more than 50 branches across the Country.

Benefits to members

Membership to the union means a worker is no longer at the mercy of employers but is now protected by the movement and can now determine his/her destiny.

Members benefit from:-

- Unity and collective action e.g. demanding for better terms and conditions of service.
- Protection against victimization, unfair and arbitrary treatment.
- International Rights and privileges accorded to workers by international Conventions of ILO and National Laws protecting workers.
- Participation and representation in decision making and policy formulation as social partners to Government and employers.
- Education, capacity building, social and economic programmes, Social welfare programmes.
- Participation in economic development activities.

Union structure and management



UFABWU is governed on democratic principles and has a down-up structure with over 50 branches countrywide, 5 regions and the National Secretariat.

The Delegates' Conference (i.e. Annual, Quinquenal) is the supreme organ of the Union and draws representatives from all Branches.

The National Council (NEC) is the Executive Organ and the Secretariat is the Administrative Organ.

The NEC is elected democratically every five (5) years at the Quinquenal Delegates' Conference

Relations with Associations.

- UFABWU is different from Associations in the Agricultural Sector in its Activities, Mission, Objectives, Authority, Broadness, Organization and is legalized by the 1995 Constitution of the Republic of Uganda Article29 and 40 (3), (a), (b), (c) and Section 3 (a), (b), (d) and (e) of the Labour Unions Act No. 7 of 2007.
- It is the legally recognized umbrella body representing Associations and all workers in the Agricultural Sector relating to policy, decision making, terms and conditions of work. Members can belong to both.

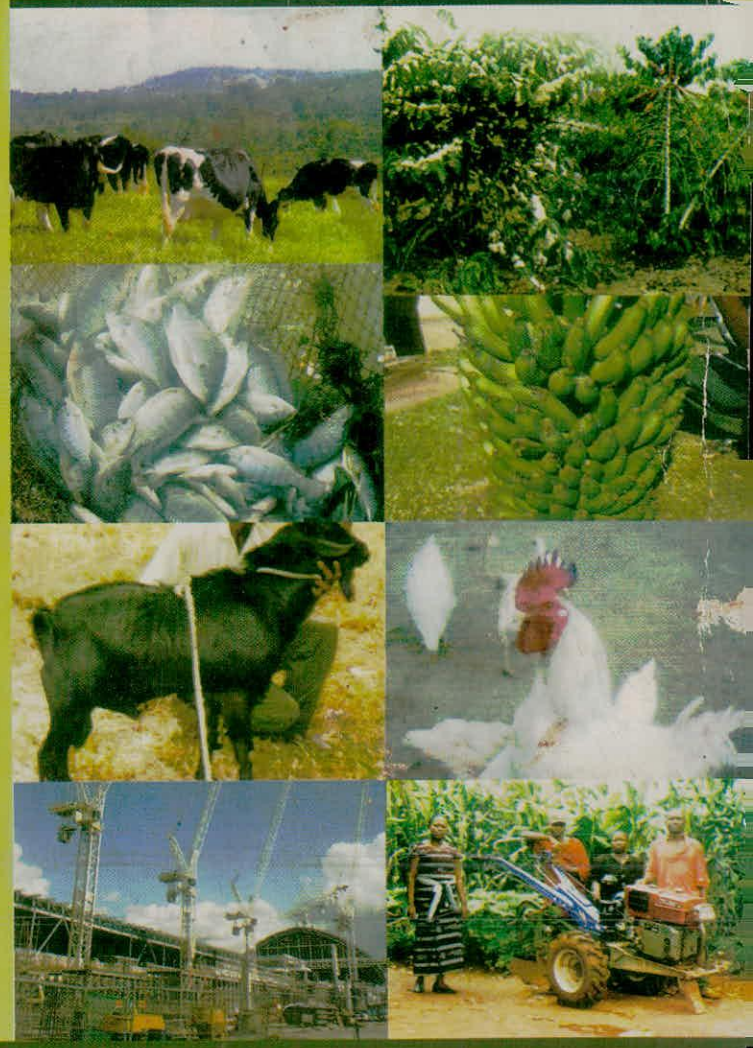
Contact Address

The Union Head Office is located in Mengo on Balintuma Rd,(along Nakulabye – Mengo) Plot 55. For more information, contact:-

1. The General Secretary
   P. O. Box 34214, Kampala
   Tel:- 0772518902 / 0702023434
2. The National Chairperson
   Tel: -0772572693
3. The National Treasurer
   Tel: - 0777341269
4. Regional Branch/ Union Leaders

E-mail: ufabwu446@gmail.com

UGANDA FARM & AGRO-BASED WORKERS' UNION



Background

Uganda Farm and Agro-Based Workers' Union (UFABWU) is a National Labour Union that organizes and defends interests of all workers in the Agricultural Sector in Public Service, MAAIF and its Agencies and the Private Sector i.e. Farm (Animals, Fish, Poultry and Crops), Plantations, Agricultural Enterprises, Agro-Processing Companies, Marine and other related Sectors.

It was registered on 29th December 2006 as a Labour Union No. 38 (LUN 38) under the provision of Labour Union Act No. 7 of 2006.

Affiliation

It is affiliated to Central Organization of Free Trade Unions (COFTU), Public Service International (PSI) and International Labour Organization (ILO).

Vision

A just and prosperous working environment leading to increased productivity and good service delivery.

Mission

Provision of a recognized, legal and united forum for negotiations, representation and voicing of workers concerns in the Agricultural Sector.



MP. for workers, Hon. Dr. Sam Lyomoki giving opening remarks at the UFABWU Training Workshop

Objectives of UFABWU

The aims of the union are many but generally, the main objectives are:-

- To organize all workers in the agricultural sector in Uganda and to provide a united forum for negotiation, representation so as to improve on the terms, conditions and quality of service in the Agricultural Sector.
- To promote harmonious and fair labour relations environment and industrial peace between the workers and the employers.
- To enhance skills of the members and productivity through participatory workers' education and training.
- Networking and making strategic alliance with other pressure groups.
- Generally, to protect the rights and interests of all members, promote, advocate and defend workers interests through Collective Bargaining.

Activities

- To organize all workers by continuous sensitization, recruitment and establishment of branches throughout the country.
- To foster good industrial relations, encourage maintenance of good work practice and settle ling members' grievances that may arise from time to time in the Agricultural Sector.
- To sensitize workers on their rights at workplace and on the Labour Laws and to advocate for the women workers' rights.
- To negotiate and bargain for better terms and conditions of service on behalf of workers.
- To empower all workers through education and capacity building to enable them participate in all union activities and national development in a conscious progressive manner.
- Representation in policy and decision making bodies.
- To establish good cooperation with Sister Unions, National Labour Centres, work with other International Labour Organisations and civil societies on all matters of common interests.

Membership

All workers employed in the Agricultural Sector in Public, MAAIF and its Agencies and Private Sector i.e. Farm (Animals, Fish, Poultry and Crops), Plantations, Agricultural Enterprises, Agro-Processing Companies, Marine and other related Sectors are all eligible for joining UFABWU.

How to become a member

One fills the registration consent check-off form, pays a membership fee, obtains a membership card and accepts to abide by the obligations of membership. After being fully registered, a member actively participates in the Union Programmes such as representation, training and grievance handling.

Achievements of UFABWU

- Have formed committees at all levels where the members have been recruited in the Union.
- Signed a recognition Agreement with the Government.
- Have a united legal and formidable forum for workers in the Agricultural Sector.
- Represented in Public Service Tribunal
- Representation at National and International foras where we are affiliated i.e COFTU, PSI and ILO.





The General Secretary (above) and Dr. Oine Patrick (below) of Wakiso District in the inogulation of public service tribunal.